

Alternative Careers in Nursing

Exercise 4-6 Interview Questions and Findings

I. Description of practice or position

1) What exactly do you do?

1. _____
2. _____
3. _____

b. With what population do you work?

1. _____
2. _____
3. _____

c. What are the client problems or phenomena that you encounter?

1. _____
2. _____
3. _____

d. What knowledge and skills do you use most?

1. _____
2. _____
3. _____

II. Requirements

a. What is the minimum educational preparation for this position or practice?

1. _____
2. _____
3. _____

b. What special preparation or experience is required?

1. _____
2. _____
3. _____

III. Satisfaction

a. What do you like **best** about your position or practice?

1. _____
2. _____
3. _____

b. What do you like **least** about it?

1. _____
2. _____
3. _____

c. What are the intrinsic rewards you experience (i.e. sense of accomplishment, contribution meaningfulness)?

1. _____
2. _____
3. _____

d. What are the extrinsic rewards that are most significant to you (i.e. salary, work schedule, opportunities for advancement)?

1. _____
2. _____
3. _____

IV. Risks and losses

a. What risks are involved (i.e. overload, under-load, job security)?

1. _____
2. _____
3. _____

b. What losses are involved (i.e. lost skills, time constraints, diminished resources)?

1. _____
2. _____
3. _____